

ST. ANDREW'S LUTHERAN CHURCH LEAD PASTOR POSITION DESCRIPTION

Introduction: St. Andrew's Lutheran Church is a dynamic, energetic congregation with a tradition of excellent preaching, worship and music, and a focus on youth, children and families. The congregation is a committed community of faith based on Word and Sacrament, a community that has grown rapidly over the past 20 years.

At this time of transition, with dedicated pastors and staff, and an eager congregation, St. Andrew's stands at the threshold of an exciting time. We seek a leader who can motivate through inspired worship and preaching, reflect his/her own faith, build a spirit of trust and manage a large organization.

Specifically, we are looking for someone who is:

- **A Christ-centered Leader** – with excellence in preaching that reflects Word and Sacrament, Lutheran theology and application to everyday life; a commitment to the confessional church; and a commitment to worship in the Common Lutheran Service while also offering alternate formats of worship.
- **A Motivational Leader** – a communicator; an intergenerational leader who can motivate people of all ages, children, youth, adults; one who can lead people to deeper faith; one who can build a team, mentor staff and motivate people to give their time, talents and financial resources.
- **A Visionary Leader** – who can lead St. Andrew's in developing a shared strategic vision for the future, founded on Christian values; and one who can implement strategic planning with measurable goals.
- **A Leader for the Organization** – with strong interpersonal communication and organizational leadership skills to oversee effective management of the human and financial resources of St. Andrew's.
- **A Leader in Mission and Evangelism** – one who encourages outreach, to spread the Word in the broader community; one who is committed to partnerships in local, national and international outreach.